



4.	Review of work plan prioritization and update in six months quarter												
5.	Producing six months report of ministry achievements												
6.	Preparing ministry book of 2024												
7.	Conducting review meeting for ministry's work plan 2024												
8.	Preparation of ministry work plan 2025												
7. RESEARCH AND MARKET ANALYSIS DEPARTMENT		Q1			Q2			Q3			Q4		
OBJECTIVES		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
1.	Disseminate research studies and findings to stakeholders												
2.	Conducting Somaliland Investment Baseline Survey.												
3.	Conducting study on Manufacturing Classification System Aligned with the International Standard of Industrial Classification												
4.	Developing comprehensive annual statistics reports for the Ministry												
8. ICT DEPARTMENT		Q1			Q2			Q3			Q4		
OBJECTIVES		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
1.	To upgrade the system of the ministry to increase the efficiency of the departments.												
2.	To provide preventive maintenance services for the ICT equipment's, operating systems and associated peripherals.												
3.	To boost Ministry's network and security capabilities in easing departments' operations.												
9. REGIONAL COORDINATION DEPARTMENT		Q1			Q2			Q3			Q4		
OBJECTIVES		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
1.	Developing a permanent coordination of work for the regional offices in the ministry												
2.	Facilitation of the mapping industrial zone for regions												
3.	To make Decentralization of Essential Services Required in the Regions.												
4.	Raising the Knowledge of Regional staffs.												
10. HRM DEPARTMENT		Q1			Q2			Q3			Q4		
OBJECTIVES		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
1.	Human Resource Operation												
2.	Employee Capacity building												
3.	Employees Performance and Appraisal												
11. LAW DEPARTMENT		Q1			Q2			Q3			Q4		
OBJECTIVES		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
1.	Amendment Investment Act												
2.	Developing the regulations that derive from the PPP Act												
12. PUBLIC RELATION AND COMMUNICATION DEPARTMENT		Q1			Q2			Q3			Q4		
OBJECTIVES		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
1.	Build good relationships with the public												
2.	Increase the public's trust in MOIID and built positive image.												
3.	Regular update website and the media pages (face book and twitter)												
13. INTERNAL AUDIT DEPARTMENT		Q1			Q2			Q3			Q4		
OBJECTIVES		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
1.	Internal Audit and Control Review in Departments												
2.	Safeguarding Assets and Ensuring Efficiency												
3.	Review of Development Projects												
4.	Review of Payroll Expenditure												
14. PROJECT DEVELOPMENT DEPARTMENT		Q1			Q2			Q3			Q4		
OBJECTIVES		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec

